

Appendix 3: LIBRARIES RESTRUCTURE: DELETIONS, CHANGES AND NEW POSTS

DELETIONS

No.	Post Title	Grade	Numbers of Posts
1	Cultural, Planning & Partnership Officer	PO3	1
2	Library Assistants	Scale 3 or Scale 4	59
3	Principal Librarian – Tottenham	PO4	1
4	Principal Librarian – Hornsey	PO4	1
5	Principal Librarian – Wood Green	PO4	1
6	Senior Librarian - Branches	SO2	2
7	Senior Librarian - Central	SO2	1
8	Librarian – Branches	Scale 6	6
9	Librarian – St Ann’s	SO1	1
10	Hall Attendant St Ann’s	Scale 4	1
11	Senior Librarian – Marcus Garvey	SO1	1
12	Senior Librarian – Marcus Garvey	SO2	2
13	Senior Librarian – Children’s Services	SO2	1
14	Snr Librarian – Children’s [Hornsey]	SO2	1
15	Snr Librarian – Children’s [Wood Green]	SO2	1
16	Counter Manager – Central Library	SO1	1
17	Counter Manager – Hornsey Library	SO1	1
18	Counter Manager – Marcus Garvey Library	SO1	1
19	Children’s Services Librarian	PO2	1 [part time – 18 hours]
20	Children’s Services Librarian	PO2	1 [part time – 18 hours]
21	Early Learning & Development Librarian	SO2	1
22	Senior Library Assistant – Schools Libraries	Scale 5	2 [part time posts]
23	Senior Library Assistant - mobile	Scale 6	1
24	Senior Librarian – Stock & Reference - Hornsey	SO2	1
25	Senior Librarian – Multi Media - Hornsey	SO2	1
26	Senior Librarian – Hornsey	SO1	1
27	Systems & Stock Librarian	PO1	1
28	Inter Library Loans + IT	Scale 6	1
29	Stock Assistant	Scale 5	2 x part time posts
30	Senior Librarian	SO1	1
31	Staffing & Finance Officer	SO2	1
32	Principal IT and Support Officer	PO6	1
33	Senior Librarian – Wood Green	SO2	1
34	Librarians	Scale 6	9
35	Information Officer	SO1	1
36	Museum Attendant, Team Leader	Scale 5	1
37	Libraries Delivery and Operations Manager	PO6	1
38	Schools Library Service Senior Librarian	SO2	1
39	Senior Librarian - Social Inclusion	SO2	2
40	Deputy Counter Manager	Sc6	4
41	Mobile & Housebound Librarian	Sc6	1
42	Somali Outreach Worker	SO1	1
43	Albanian Outreach Worker	SO1	1

44	Personnel & Budgets Officer	PO1	1
45	Head Caretaker	Sc6	1
46	Caretakers	GR3	6
47	Driver	Sc5	1
48	Administrative Assistant	Sc4	1
49	Administrative Assistant – Bruce Castle	Sc5	1
50	Museum Curator	PO3	1
51	Assistant Curator	SO1	1
52	Education Officer	SO1	1
53	Cleaning Supervisor	GR5	2
54	Cleaners	GR1	8
55	Graduate Trainee - Librarian	Sc6	1
56	Cataloguer/Reminiscence Librarian	SO1	1

NEW POSTS TO BE CREATED

No.	Post Title	Grade	Numbers of posts
1	Arts, Culture & Marketing Officer	SO2	1
2	Library & Information Officer	Scale 4	33
3	Library Manager – Marcus Garvey	PO2	1
4	Library Manager – Hornsey	PO2	1
5	Library Manager – Branch Libraries	PO2	1
6	Branch Manager – Branch Libraries	SO1	6
7	Library Manager – Reference and Business Lounge – Wood Green	PO3	1
8	Senior Site Manager	Scale 6	1
9	Assistant Senior Site Manager	Scale 4	1
10	Site Manager	GR 3	6
11	Business Information Officer	SO2	1
12	Business Information and ICT Librarian – Central	SO1	2
13	Business Information and ICT librarian – Hornsey	SO1	1
14	Business, Information and ICT Librarian – Marcus Garvey	SO1	1
15	Children & Young People's Service Manager	PO3	1
16	Early Years Librarian	SO1	1
17	Youth Librarian	Scale 6	1
18	Library & Information Officer - Youth Library	Scale 4	2
19	Schools Library Service Co-ordinator	Scale 6	1
20	Library Assistant – Schools Service	Scale 3	1
21	Community Programmes Officer	SO2	3
22	Community Programmes Manager	PO1	1
23	Operations Manager - Hornsey	SO2	1
24	Operations Manager – Central	SO2	1
25	Operations Manager– Marcus Garvey	SO2	1
26	Deputy Operations Manager – Hornsey	Scale 6	1

27	Deputy Operations Manager – Central	Scale 6	1
28	Library Services Delivery and Development Manager	PO6-PO8	1
29	Business Operations and Records Co-ordinator	PO1	1
30	Senior Acquisitions Librarian [incl. Multi-Media]	SO2	1
31	Acquisitions Librarian	Scale 6	2
32	Finance & Purchasing Officer	Scale 6	1
33	ICT and Resources Manager	PO6-PO8	1
34	Grounds Maintenance Operative	GR3	1 x part time
35	Audio-Visual Librarian	SO1	1
36	Local History Librarian	Sc6	1
37	Resources & Performance Manager	PO1	1
38	Resources & Staffing officer	SO2	1
39	Museum Curator	PO4	1
40	Deputy Museum Curator	PO1	1
41	Museum Education Officer	PO1	1
42	Records Management Assistant	Sc6	1
43	Archives Assistant	Sc4	1 x part time
44	Mobile & Housebound Librarian	SO1	1
45	Homework Support Officer	Sc4	1 x 9 hrs per week
46	Reminiscence & Curatorial Support Officer	SO1	1

	CHANGES		
1	Librarian – rename Early Years Toy Librarian	Scale 6	1 x 0.5
2	Baby Book Bus Librarian – rename Early Years Book Start Librarian	Scale 6	1 x 0.5
5	Systems Manager – rename ICT Systems Officer	SO1	1

NOTE: All Casual Library posts are excluded from the restructuring process as there are no plans to change the arrangements other than those operational changes that are required from time to time.